



November 28, 2016

Sakhalin Supply Center LLC,

7/2 Kholmskaya st. Yuzhno-Sakhalinsk, Far East, Russia, 693005, (4242) 27-44-72, 76-50-75, 50-57-50

Re: Letter of Appointment

I hereby certify that I, the undersigned, have duly appointed the company:

Sakhalin Supply Center LLC,

7/2 Kholmskaya st. Yuzhno-Sakhalinsk, Far East, Russia, 693005, (4242) 27-44-72, 76-50-75, 50-57-50

As non-exclusive, authorized agent/distributor in Russia for:

MECHANIX WEAR, INC.
28525 Witherspoon Parkway
Valencia, CA 91355
USA
www.mechanix.com

The activities of authorized agent/distributor mentioned herein include: sales, after-sales support, technical assistance to the existing and potential buyers and end users of MECHANIX WEAR gloves produced by MECHANIX WEAR, INC. USA in Sakhalin region of Russia.

This Agreement shall take effect from 28th of November 2016. Should the parties wish to continue this agreement thereafter, they must enter into a new letter of appointment. Either party shall have the right to terminate this agreement with **60 days** written notice.

Best Regards,



11/28/16
Date